

**CRITERION – VI**  
**GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.**

Decentralization Various Key positions such as Management committee, Governing Council, Principal, IQAC – Coordinator, Admission Team, Alumni Association, Training and placement, Library, Head of Departments, Professor / Associate Professor, Assistant Professor, Technical Staff, Office Staff, System Admin, Physical Education Director, Hostel Warden are formed and functions are allotted to them for the development of the institute. Periodic audits are done to improve the results.

Participative Management various councils/committees/cells/clubs are formed and members are allotted. The roles and responsibilities are defined and monitored regularly. These committees are responsible for formulating the policies of the institution, framing the vision and mission statements and providing the right direction to the institute, Prevention of Anti-Sexual Harassment. The committee provides information about the scholarship and resolves any problems faced by the students and employees. Responsible for conducting sports events, and cultural events in the college, fund allocation and specifying the requirements of sports equipment. To develop research, mobilize funding from different agencies, promote innovative research and enhance quality publication in reputed journals.

## 6.1.2 THE EFFECTIVE LEADERSHIP VISIBLE IN VARIOUS INSTITUTIONAL PRACTICE SUCH AS DECENTRALIZATION AND PARTICIPATIVE MANAGEMENT

Metric	Parameter	Link
6.1.2	The effective leadership visible in various institutional practice such as decentralization and participative management	<a href="#">6.1.2 Proof</a>