

CRITERION – VI
GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.3.5 - Institutions Performance Appraisal System for teaching and non-teaching staff

Our institution has well structured mechanism for the performance appraisal system for teaching and non teaching staff members and it is evaluated at the end of academic year.

This institution appraises the faculty members through the factors such as student feedback, University Examination results, commitments, Attitude and achievements.

The Strength and Weakness of the faculty member in all the criteria are analyzed by the Head of the Department and the Head of the Institute and the same will be conveyed to the faculty member for further improvements.

The faculty appraisal process assures personal development as well as Institutional development. The self- appraisal form from an individual faculty helps in exploring his teaching and research capabilities. The student's feedback and the HOD evaluation will enable the teacher to introspect his strengths and weaknesses and effect suitable remedial measures. Faculty should analyze their duties and responsibilities, achievements of the past year tasks of the forth coming year and action taken to improve their performance.

Appraisal for non teaching staff mainly focus on their knowledge on demonstration of experiments carried in the laboratory, students feedback, Maintenance of Lab, procedure and instructions, Record Maintenance.

6.3.5 INSTITUTIONS PERFORMANCE APPRAISAL SYSTEM FOR TEACHING AND NON-TEACHING STAFF.

Metric	Parameter	Link
6.3.5	Institutions Performance Appraisal System for teaching and non-teaching staff.	6.3.5 Proof