

CRITERION – VII

INSTITUTIONAL VALUES AND BEST PRACTICES

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

Measures Initiated by AIT for the Promotion of Gender Equity

At AIT, fostering gender equity and ensuring the safety, security, and well-being of female students are core institutional priorities. Recognizing the challenges of creating a safe campus in today's context, AIT has adopted a holistic approach that combines robust security measures with empowering programs. The institution is committed to cultivating a gender-sensitive, inclusive, and nurturing environment that promotes personal and academic growth for girl students.

Key Initiatives for Gender Equity

Comprehensive Security Infrastructure

AIT has established a multi-layered security framework to ensure the safety of female students on campus and in hostels. This includes:

- ❖ Deployment of trained and vigilant security personnel across the campus.
- ❖ Installation of advanced surveillance systems in key areas, providing round-the-clock monitoring.

Dedicated Counseling Services

AIT provides comprehensive support to girl students through an integrated counseling system designed to address academic, personal, and emotional challenges:

- ❖ Faculty Advisors: Offer guidance and mentorship to help students navigate academic and personal hurdles.
- ❖ Hostel Wardens: Ensure a safe, supportive, and comfortable residential environment.
- ❖ Mentor - Mentee System: Encourages one-on-one guidance, fostering meaningful mentor-mentee relationships.

Well-Equipped Common Rooms

Each floor of the girls' hostel features a dedicated common room, creating a welcoming and functional space where students can:

- ❖ Engage in academic discussions and collaborative learning.
- ❖ Relax and unwind during leisure hours.
- ❖ Rest comfortably when unwell.
- ❖ Host gatherings or meetings related to hostel activities, fostering community and inclusivity.

Sensitization Programs and Workshops

To nurture awareness and respect for gender equity, AIT conducts regular sensitization programs, guest lectures, and interactive workshops for students and staff. These initiatives address key topics such as gender sensitivity, personal safety, and empowerment, fostering a culture of equality and mutual respect.

Commitment to Gender Equity

AIT's proactive measures reflect its unwavering commitment to creating a gender-equitable campus where every student feels safe, valued, and empowered. By integrating robust safety protocols with supportive resources and inclusive policies, AIT not only ensures the security of its female students but also contributes to their holistic development. These initiatives underline the institution's dedication to maintaining a safe, inclusive, and empowering academic environment aligned with the highest standards of equity and excellence.

Adithya Institute of technology (Existing faculty details)		
S.No	District	Count
1	Coimbatore	75
2	Tiruppur	3
3	Erode	6
4	Salem	1
5	Kanyakumari	3
6	Thanjavur	1
7	Karaikudi	1
8	Sivagangai	1
9	Tiruvannamalai	1
10	Thirunelveli	1
	Total	93
MALE		FEMALE
50		43

7.1.1 MEASURES INITIATED BY THE INSTITUTION FOR THE PROMOTION OF GENDER EQUITY.

Metric	Parameter	Link
7.1.1	Gender Sensitization Programs.	7.1.1 Proof